

Office of Human Rights

► Agency Mission

To enforce Chapter 11 of the Code of Fairfax County, as amended, and to institute an affirmative human rights program of positive efforts to eliminate discrimination and provide citizens with recourse for discriminatory acts.

► Trends/Issues

During the past several years the Human Rights Commission has:

- Increased the production of closed cases by 56 percent from 344 in FY 1997 to 537 in FY 2000.
- Decreased the average investigative staff hours per closed case by 30.7 percent from 61.3 hrs./case in FY 1997 to 42.5 hrs./case in FY 2000.
- Published the "Report of the Fairfax County Human Rights Commission on Sexual Orientation Discrimination".
- Established and staffed the Fair Housing Task Force which wrote and recommended the County's Fair Housing Plan adopted by the Board of Supervisors in July 1999.
- Conducted fair housing rental tests and published a "Fair Housing Rental Testing Report".
- Conducted 157 fair housing training for rental agents and housing counselors in the County's private and public rental market.
- Successfully completed its contractual obligations to the U. S. Equal Employment Opportunity Commission.

In FY 2002 the Commission intends:

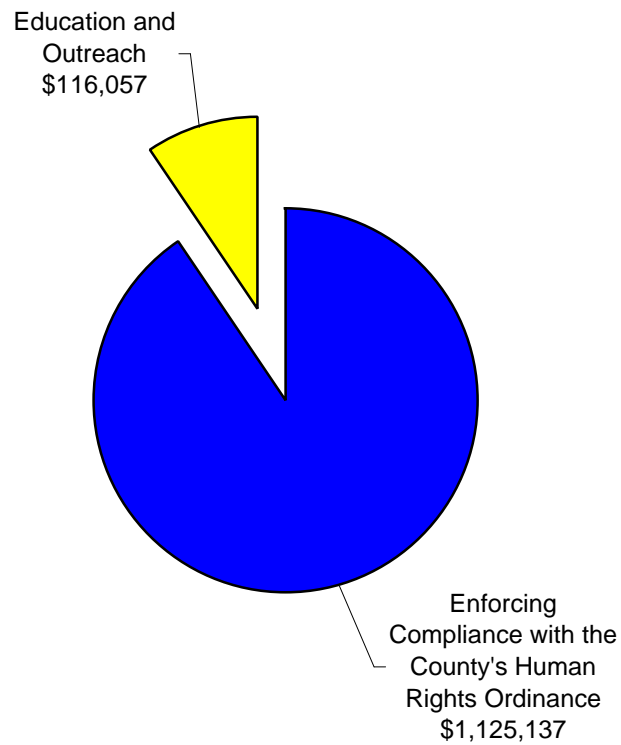
- To develop and implement a fair housing training program that will meet the needs of the rental and sales markets in the County to have new agents trained.
- To implement an internal professional development training program tailored to the job of Human Rights Specialists.
- To continue fair housing testing and reporting.
- To implement an interactive web site capable of receiving and answering questions, taking new complaints, and providing appropriate referrals.
- To increase productivity of closed cases to a total of 574 closed cases for the year.
- To begin a contract with the Department of Housing and Urban Development to be reimbursed for processing housing discrimination cases cross-filed with HUD.
- To continue its contract with the U.S. Equal Employment Opportunity Commission to allow reimbursement for processing employment discrimination cases cross-filed with the EEOC.

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► Summary of All Agency CAPS

CAPS Number	CAPS Title	CAPS Net Cost	CAPS Number of Positions/SYE
39-01	Enforcing Compliance with the County's Human Rights Ordinance	\$1,125,137	17/17.5
39-02	Education and Outreach	\$116,057	2/1.5
TOTAL Agency		\$1,241,194	19/19

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Total FY 2002 Adopted Budget Expenditures = \$1,241,194

Total FY 2002 Adopted Budget Net Cost = \$1,241,194